BLUE RIDGE PUBLIC TELEVISION, Inc. / BLUE RIDGE PBS
Organizational Diversity Goals

BLUE RIDGE PBS is committed to a work environment in which all employees are treated with respect and dignity.

- BLUE RIDGE PBS will strive to create and maintain a culture is based on inclusion and not just on representation
- BLUE RIDGE PBS will strive to ensure that employees and board members are recruited from a diverse pool of candidates
- BLUE RIDGE PBS is an equal employment opportunity employer and as such will strive to recruit a diverse work force and explicitly forbid discrimination or harassment on the basis of race, color, national origin, religion, sex, age, disability, marital status, or any other status or condition
- BLUE RIDGE PBS recognizes that while visible diversity is a benchmark, the organization will strive to use a broad definition of diversity to include the unique skills and talents of each individual.
- Everyone is seen as part of the organization’s diversity and the goal is to make everyone’s needs and concerns a part of the overall diversity effort
- BLUE RIDGE PBS will strive to ensure that the unique skills and experiences of each individual are leveraged to help make the organization and employee more successful.

BLUE RIDGE PBS’s Ultimate Goal Is To Create An Effective And Comfortable Environment So That:

- Each employee has an equal chance to show what they can do.
- All people (staff and board members) feel included and are able to do their best work for the organization.
- People are comfortable discussing differences and similarities with each other.
- Employees from different backgrounds feel included in the mission, vision and the organization itself.
- People from different cultures and backgrounds interact and share ideas and resources.
- The organization is known as a place where all people succeed.